

All the Tools You Need to Succeed



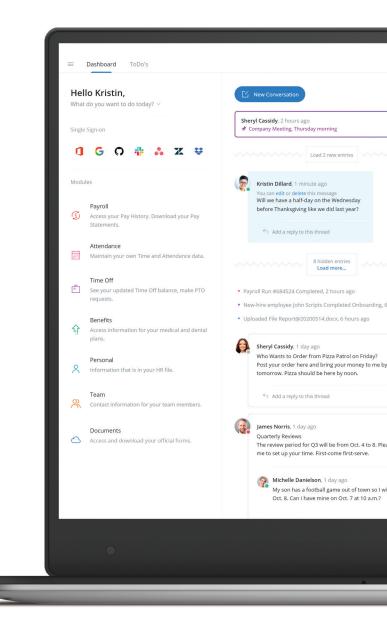


Worklio™ is a powerful **Human Capital Management** (HCM) and **Payroll Software** purpose-built for PEOs, ASOs and Staffing Firms.

It is an all-in-one platform that includes a powerful Payroll Engine and comprehensive modules for **Human Resources, Workers' Compensation and Benefits.**

It efficiently manages the information for a large number of employers within a highly secure environment, helping customers handle the daily challenges of the PEO industry with technology that also attracts and retains more clients.

The platform has three interfaces with customized tools for the different facets of the PEO model. The PEO interface establishes the settings and controls the entire system. Clients get their own portal to simplify their specific business operations. And Employees get access through their own dedicated portal and the handy Employee Mobile App.







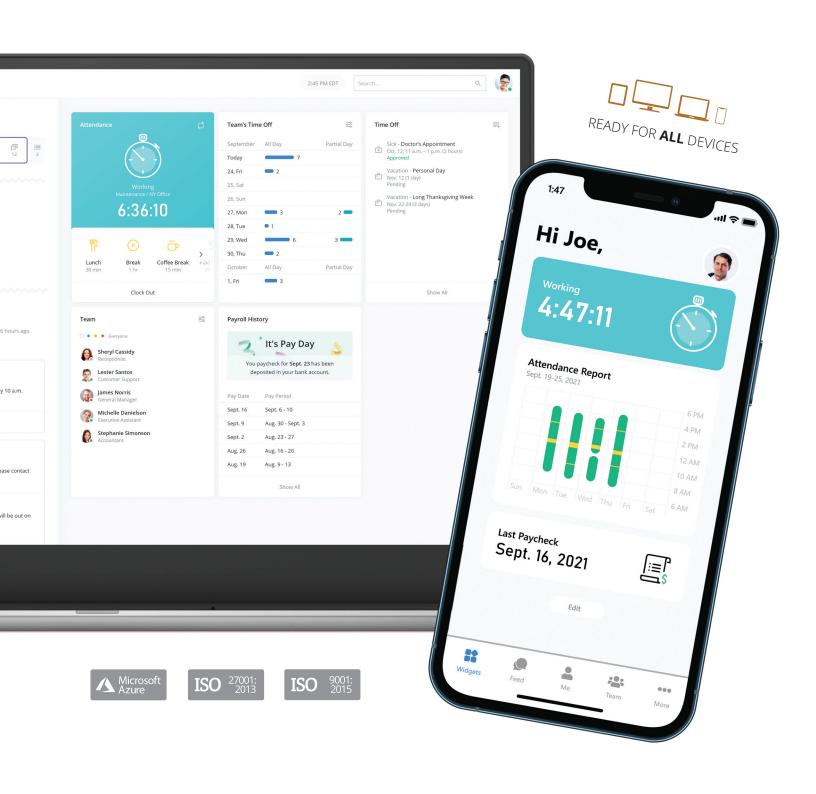
Payroll

Robust and scalable Payroll engine with many options for customization.



Human Resources

New-hire Onboarding. Reduction of repetitive tasks. Document Management. Time Off system.





Workers' Compensation

Reporting down to the Pay Code Level. Tools to leverage Billed X Actual.



Benefits

Online employee enrollment. Customized plan set up.

Powerful Features

Reporting

- Pre-configured reports can be retrieved individually or in packages
- Custom analytics and reports
- Access to all data in one database (e.g., multiple EINs, multiple years)
- Data stored at the "granular" level for detailed analysis
- Flexibility to export data to clients or third-party software
- Audit report for all system changes

Job Costing

- Adjustable to client job costing codes
- Customizable reporting
- Up to 40 alphanumeric segments
- Ability to modify inside payroll, if necessary

Tax Reporting

- SUTA MAG media file creation
- Form W-2 / Form 940 / ACA creation utilities
- Local, State and Federal tax liability reporting
- Exports to MasterTax and Payroll Tax Management
- Local Income Tax filing in Pennsylvania

General Ledger

- Capture all PEO transactions in a General Ledger file
- Exportable to all leading providers
- Trackable at the transaction level

Billing

- Administrative fees charged as a percentage of payroll, a flat fee and/or PEPM
- Customizable fields, including specific charges to individual clients
- Automation for State unemployment rate adjustments
- Billed vs. Actual for Federal and State unemployment

Other

- System developed from the ground up, not built from a legacy product
- Effective- and end-dating throughout system
- · Past and future settings visible throughout
- No closing out current year before processing in the next
- Mobile App for the Employee interface
- Customizable dashboards and widgets
- Full Access Rights Management controlled by the PEO/ASO
- On-screen help throughout system

Even More Features

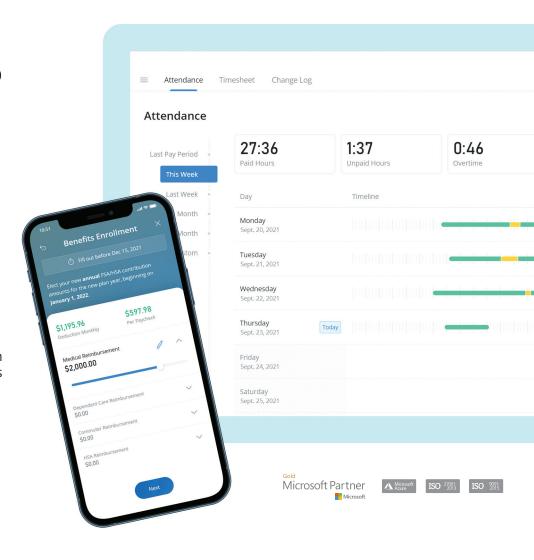
- Consistent design between PEO/ASO and Client interfaces
- Branding for invoices, reports, checks, paystubs, Client Portal
- Client Level customization
- PEO/ASO sales commission templates
- Multiple browser tabs can be utilized
- Single sign-on for employees of multiple clients
- No back-office application everything is accessible based on access rights

Clear and Modern Design

The features of the Worklio platform are intuitive and logical. If you can use a smart phone, you can use Worklio.

Complex operations, like Payroll runs, are simplified with step-by -step processes. Reports have filters to focus on specific data points and templates to save time later.

Regular communication with clients is automated. Everyone from PEO users to worksite employees can jump right in without training.

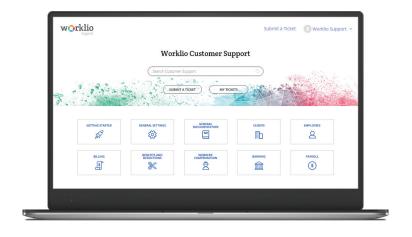


Each Worklio customer has access to

support.worklio.com

Tickets are automatically acknowledged and then followed by contact from a Support Team member, typically within minutes.

The Worklio Customer Support interface also provides reference material, including instructional documentation, videos and FAQs.





Extraordinary Power, Security and Customer Service

- Constructed on the latest Microsoft® .NET and Microsoft SQL Server technology
- Optimized to run on the Microsoft Azure Cloud
- Designed to be flexible, configurable and secure
- Access to powerful and easy-to-use modules like Payroll, HR, Workers' Compensation, Benefits and more, with user-friendly operations
- Each PEO / ASO is centered on a single database to enable reporting across multiple years, multiple FEINs and multiple entities
- Customer Support is always available and always professional
- Available 24x7 across all devices



Some of Our Clients



























